



Information on the personal data processing	
Operator, name, legal form, address and contact	Železiarne Podbrezová a.s. for short ŽP a.s., based in Kolkáreň 35, 976 81 Podbrezová, business ID: 31 562 141
Person responsible for personal data protection – contact	zodpovednaosobaZP@zelpo.sk
Concerned person rights	
the right to access to personal data	yes
the right to correct personal data	yes
the right to delete personal data	yes
the right to limit the processing of personal data	yes
the right to portability of personal data	yes
the right to object to the processing of personal data	yes
the right to file a motion to initiate proceedings pursuant to § 100 of Act no. 18/2018 Coll.	yes
Information about processed personal data	
purpose of processing	Checking of the contractual party whether it violates the prohibition of illegal employment.
legal basis	processing is based on the legitimate interest of the operator in accordance with Art. 6 para. 1/f EU Regulations (GDPR) and §13 par. 1/f of Act 18/2018 Coll.
keepability period	It is not.
recipients	Operator, bodies of state power and control bodies.
legitimate interest	defined on the basis of a proportionality done test, assessment of legitimate interest
transfer to a third country	will not be
automated individual decision-making, including profiling	will not be performed
<i>Remark: viewing personal data in relevant documents</i>	



Your rights in the personal data protection

Right of access – you have the right to be provided with a copy of the personal data we hold about you, as well as information about how we use your personal data. In most cases, your personal data will be provided to you in written document form, unless you request another way of providing them. If you have requested the provision of this information by electronic means, it will be provided to you electronically if it is technically possible.

Right to correction – we take reasonable measures to ensure the accuracy, completeness and timeliness of the information we have about you. If you think that the data we hold is inaccurate, incomplete or out of date, please do not hesitate to ask us to correct, update or supplement this information.

Right to deletion (to be forgotten) – you have the right to ask us to delete your personal data, for example in case, if the personal data we have obtained about you are no longer necessary to fulfill the original purpose of processing. However, your right must be assessed in light of all the relevant circumstances. For example, we may have certain legal and regulatory obligations which mean that we will not be able to comply with your request.

Right to restriction of processing – under certain circumstances, you are entitled to ask us to stop using your personal data. These are, for example, cases when you think that the personal data we have about you may be inaccurate or when you think that we no longer need to use your personal data.

The right to data portability – under certain circumstances, you have the right to ask us to transfer the personal data you have provided to us to another third party of your choice. However, the right to portability only applies to personal data that we have obtained from you on the basis of consent or on the basis of a contract to which you are one of the parties.

Right to object – you have the right to object to data processing which is based on our legitimate rightful interests. In the case if we do not have a compelling legitimate rightful reason for processing and you file an objection, we will not process your personal data further.

The right to submit a proposal to initiate proceedings on the protection of personal data – if you believe that your personal data is being processed unfairly or illegally, you can file a complaint with the supervisory authority, which is the Personal Data Protection Office of the Slovak Republic, Hraničná 12, 820 07 Bratislava 27; tel. number: +421 /2/ 3231 3214; mail: statny.dozor@pdp.gov.sk, <https://dataprotection.gov.sk>.